

INVITATION TO THE GENERAL MEETING

The Board of Directors of **ComAp a.s.**
with its registered seat at Praha 7, U Uranie 1612/14a, zip code 170 00, Identification
Number: 161 88 667,
registered in the Commercial Register maintained by the Municipal Court in Prague, Section
B, Insert 18788
(the "**Company**"),
based on its decision, hereby calls the

GENERAL MEETING

which shall take place on **30 June 2026** from **02:00 p.m.**
in the company's offices at **U Uranie 1612/14a, 170 00 Praha 7**

Agenda of the General Meeting

1. Opening of the General Meeting and quorum check

2. Election of the bodies of the General Meeting

Draft Resolution: The General Meeting elects Libor Mertl to act as the chairman of the General Meeting, Alexandra Krkošová to act as the minute's taker, Eva Szetei to act as the verifier and Jiří Dunovský as the person authorized to count votes.

Justification: The General Meeting is obliged to elect the bodies of the General Meeting in accordance with Article 422 of the Act No. 90/2012 Coll., the Act on Commercial Corporations, as amended (hereinafter "**ACC**").

3. Discussion of the Company's Annual Report for the financial year 2025 including the report on the relationship between the controlling person and the controlled person

Draft Resolution: The General Meeting acknowledges the Annual Report for the financial year 2025 including the report on the relationship between the controlling person and the controlled person in accordance with Annex No. 1 and has no objections.

Justification: The Board of Directors submits to the General Meeting the Annual Report including the report on relations between the controlling and controlled person in accordance with Article 456 section 7 and Article 436 section 1 of ACC, and Article 82 of ACC.

4. Approval of the Annual Consolidated and Unconsolidated Accounts for the financial year 2025

Draft Resolution: The General Meeting approves the Annual Consolidated and Unconsolidated Accounts of the Company for the financial year 2025 in accordance with Annex No. 1.

Justification: The Annual Consolidated and Unconsolidated Accounts for the financial year 2025 are submitted for discussion and approval by the General Meeting, and were available to the shareholders pursuant to Article 456 section 7 of ACC. The General Meeting shall exercise its powers under Article 421 section 2 letter g) of ACC. In accordance with the relevant provisions of the Accounting Act, the financial statements were audited by an independent auditor. In the opinion of the independent auditor, the financial statements give a true and fair view of the Company's financial position as of 31 December 2025 and of its financial performance and cash flows for the year 2025. The financial statements have been reviewed in full by the Board of Directors and, based on the independent auditor's report, the Company's Board of Directors proposes that the General Meeting approves the Company's financial statements as of 31 December 2025.

5. Approval of profit distribution for the financial year 2025

Draft Resolution: The General Meeting approves the proposal for the distribution of profit in accordance with Annex No. 2.

Justification: The proposal for the distribution of profit is submitted to the General Meeting for approval. The General Meeting shall exercise its powers under Article 421 section 2 letter h) of ACC.

6. Approval of the distribution of the part of retained profit for 2025

Draft Resolution: The General Meeting approves the distribution of the part of retained profit recorded as of 31 December 2025 in accordance with Annex No. 3 and its payment to shareholders by 31 July 2026.

Justification: The General Meeting decides on the distribution of a part of retained profit recorded as of 31 December 2025 in accordance with Articles 34 and 40 of ACC and in accordance with sections 15.2(g) and 19 of the Articles of Association.

7. Appointment of the auditor for fiscal years 2026–2028

Draft Resolution: The General Meeting approves the appointment of PricewaterhouseCoopers Audit, s.r.o. as the Company's statutory auditor for the fiscal years 2026, 2027 and 2028.

Justification: The General Meeting approves the appointment of the auditor in accordance with Section 17 of Act No. 93/2009 Coll., on Auditors, and Article 421 section 2 letter p) of ACC and the Articles of Association of the Company.

8. Approval of the Overview of Remuneration and Benefits of Members of the Board of Directors and their close relatives

Draft Resolution: The General Meeting approves the "Overview of the remuneration and benefits of members of the Board of Directors and their close relatives", in the form as attached in Annex No. 4.

Justification: The General Meeting is obligated to approve remuneration and benefits of the members of the Board of Directors and their close relatives in accordance with Articles 59 section

2 and 61 section 1 of ACC and in accordance with the Articles of Association and internal Reserved Matters of the General Meeting.

9. Approval of Remuneration of Non-Executive Members of the Board of Directors with effect from 1 July 2026

Draft Resolution: The General Meeting approves the annual remuneration of all non-executive members of the Board of Directors as attached in Annex No. 5, with effect from 1 July 2026. The General Meeting authorizes the CEO to execute or procure the execution of any amendments to the Executive Agreements of the non-executive members of the Board of Directors reflecting the above change in remuneration.

Justification: The General Meeting is obligated to approve the remuneration, bonuses and other benefits of the members of the Board of Directors and their close associates, including approval of their Executive Agreements, in accordance with Articles 59 section 2 and 61 section 1 of ACC, the Articles of Association and the Reserved Matters of the General Meeting.

10. Approval of the termination of the silent partnership agreement

Draft Resolution: The General Meeting approves the termination of silent partnership agreements with the individuals listed in Annex No. 6.

Justification: The General Meeting approves the termination of the silent partnership agreement within its authority in accordance with Article 421 section 2 letter o) of ACC.

11. Approval of shares transfer

Draft Resolution: The General Meeting approves the transfer of the shares according to Annex No. 7.

Justification: According to the Articles of Association, clause 10.1, transfer of shares requires prior approval by the General Meeting, except where the potential buyer of the Company shares is an existing Shareholder and the Minority Shareholder does not become the Majority Shareholder by the transfer of Company shares.

12. Appointment of Aleš Procházka as member of the Board of Directors with effect from 1 July 2026

Draft Resolution: The General Meeting appoints Aleš Procházka, born on 15 April 1990, residing at Kafkova 681/30, Dejvice, 160 00 Praha 6, as the member of the Board of Directors (Správní rada) with effect from 1 July 2026.

Justification: The General Meeting decides on appointment and removal of the members of the Board of Directors in accordance with Article 421 section 2 letter f) of ACC and the Articles of Association of the Company.

13. Approval of the Executive Agreement with Aleš Procházka and Kevin Matthews

Draft Resolution: The General Meeting approves the Executive Agreement with Aleš Procházka and Kevin Matthews in accordance with Annexes No. 8 and No. 9.

Justification: The General Meeting approves the Executive Agreement within its authority in accordance with Article 59 section 2 of ACC, Article 421 section 2 letter p) of ACC and the Articles of Association of the Company.

14. Approval of the amendments to the Executive Agreement with Frederic Deman and Peter Berger

Draft Resolution: The General Meeting approves the amendments to the Executive Agreement with Frederic Deman and Peter Berger in accordance with Annexes No. 10 and No. 11.

Justification: The General Meeting approves the amendments to the Executive Agreement within its authority in accordance with Article 59 section 2 of ACC, Article 421 section 2 letter p) of ACC and the Articles of Association of the Company.

15. Acknowledgement of Resignation and Expiry of Term of Office

The General Meeting acknowledges (i) the resignation of Eva Szetei from her position as a member of the Board of Directors, submitted to the Board of Directors in accordance with the Company's Articles of Association, and (ii) the expiry of the term of office of Martin Mc Court as a member of the Board of Directors, both effective as of 30 June 2026, and notes that both persons cease to hold office as of that date.

16. Further points to be included in the presence and subject to the consent of all Company's shareholders

17. End of the General Meeting

In Prague, on 29 May 2026



Frederic Deman

CEO

ComAp a.s.

Shareholder Information

Record Date for Participation at the General Meeting

The record date for attendance at the General Meeting is the seventh calendar day prior to the date of the General Meeting, i.e. **23 June 2026**. The importance of the record date for attendance at the General Meeting is that the right to attend the General Meeting and exercise the rights of a shareholder, including voting, is vested in the person who is registered in the register of shareholders as the owner of the Company's shares on the record date or is the representative of such person.

Participation at the General Meeting

Registration of shareholders will be held at the beginning of the General Meeting. Shareholders may exercise their shareholder rights through a representative with a power of attorney, which states that it is for the purposes of one or more General Meetings during a certain period. There must be no threat of conflict of interest between the representative and the shareholder. Signature on the power of attorney must be certified and the power of attorney must be handed over at registration. Shareholders or their representatives are not entitled to reimbursement of costs incurred in connection with participation in the General Meeting.

The Articles of Association of ComAp a.s. allow participation at the General Meeting using electronic means in accordance with Article 16.7 of the Articles of Association. The basic tool for verifying the identity of the shareholder using electronic means is identification audibly, and eventually visually and audibly.

In case of any doubts of the chairman, secretary of the meeting, any attending shareholder or Board member about the sufficiency of the identification or about the explicitness of the will manifestation of the absent shareholder, the participant may ask the absent shareholder for additional confirmation by e-mail sent from the address of the shareholder stated for sending General Meeting invitations. In case of persistent doubts, the chairman or secretary may ask the absent shareholder to confirm the will manifestation additionally in writing and pass it to the Company.

Matters not included in the proposed agenda of the General Meeting may be decided by the General Meeting only with the participation and consent of all shareholders of the Company, in accordance with Article 16 of the Articles of Association.